

The IP Team - helping the change to your new normal

Changing your organisational structure, roles and responsibilities, processes, ways of working, working environment or developing new skills as lockdown restrictions lift?



Inspired Partners has the expertise to help you manage that transition. The breadth of services we offer to tackle today's business challenges are summarised in our **four key offerings**:



Change

Using the right tools and approach will ensure that the changes you put in place have longevity and enable your business to operate effectively and achieve the desired business results.



Ways of Working

Adapting to change means adjusting to new ways of doing things. Common Ways of Working formalise working practices and behaviours building momentum and productivity in support of a new normal.



Coaching

Providing the opportunity to verbalise thoughts and feelings to help make sense of these uncertain times, gives leaders and managers greater confidence, vision and clarity and often reduces stress and anxiety.



HR Services

Using knowledge and expertise to manage recruitment, employee relations, restructuring, redundancy and career management and development to build a solid psychological contract that improves trust, engagement and employee retention.

So how would this work?

Initially, we'll have a cost-free conversation with you to find out what's bothering you and the opportunities this presents for you, your team or your business, highlighting what your business needs to continue to survive and thrive.

Once we agree what support your business needs, and how our IP team can help you, we will harness the available technology (Teams, Zoom, Skype for Business, etc.) and work with you to deliver the solution. This could include a combination of the following; interactive workshops, one-to-one conversations, short training events, facilitated conversations.

We can also help you in any of the following areas:

- Lessons Learned to keep the good stuff
- Team building (or re-building) post lock-down
- Communications and Engagement
- Leadership development



Contact us

to see how Inspired Partners can help your organisation manage its way through these challenging times

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